

The Danish Association of Local Government Employees Organisations (Forhandlingsfællesskabet)

For the purpose of collective bargaining all the county and municipal employee unions have set up a joint negotiation body: The Danish Association of Local Government Employees Organisations (Forhandlingsfællesskabet).

It is Forhandlingsfællesskabets which negotiates directly with the county and municipal employers. These negotiations concern for instance: wage and salary conditions in general, maternity leave, childcare days, participation, working time and agreements on projects concerning quality of work and personnel policy. Within the framework and general agreements the single unions negotiate more special and detailed conditions.

The County and Municipal Employees' Unions and Confederations

Within the county and municipal sector a large number of unions representing the employees. The unions are affiliated to three different central organisations: The Danish TUC (LO), The Joint Council of Salaried Employees and Civil Servants (FTF) and The Danish Confederation of Professional Associations (Akademikerne). The unions organize either solely public employees (for example Trade and Labor (FOA) and The Danish Teachers Organisation (DLF) or are a mixture of both public and private employees (for example United Federations of Danish Workers (3F) and The Danish Association of Lawyers of Economists (DJØF).